



Table Health's Mission

Redefining health care with transparency, authenticity, and value.

Purpose of this position

Table Health, TC is an established Direct Primary Care practice in need of an additional physician (MD or DO) trained/certified in Integrative or Functional Medicine who is interested in growing a direct primary care practice with local employer groups and the community. This practice is a low-volume, high-quality membership-based medical setting that does not participate with insurance. We are in search of a well-trained, compassionate provider board certified in Internal Medicine or Family Practice with a strong interest in becoming part of a membership-based practice model. The successful candidate for this position will be working with three other physicians and one full-time staff member as part of a close-knit, cooperative, non-competitive team and will be expected to engage with local business owners and community members. Strong interpersonal skills are required. This is an outpatient-only setting working various hours Monday-Friday at our clinic, workplace sites, virtually from home, or with house calls. Open to all physicians but our ideal candidate will have an existing local medical practice with the desire to transition to no insurance direct primary care and must have training or certification in Integrative or Functional medicine.

Direct Primary Care is a membership-based model of care that is outside the insurance model of healthcare. With this type of care, you can expect to have a smaller patient panel, more time with patients where you create meaningful relationships, reduced charting expectations, freedom from billing stress, have a better work/life balance, and yet retain or increase current income.

Education/Experience

- Active State of Michigan medical license
- Board-certified or eligible in internal medicine or family medicine
- IFM-certified functional medicine physician or pursuing certification OR trained in Integrative medicine
- Have experience with in-house procedures
- Be familiar with common workplace injuries as well as workplace hazards, stressors, and diseases while ensuring compliance with health and safety regulations

Work Context

- Standing or sitting for prolonged periods of time
- Physical ability to lift heavy weights of up to 50lbs
- Virtual real-time interactions that take place over the EHR using integrated audio and video, chat tools, and application sharing
- On-call for your members and able to be contacted in order to provide medical services when necessary
- Fluent in English
- 20/20 vision, and good manual dexterity
- Able to travel to worksite locations or do house calls

Physician Scope of Practice

- Works autonomously within the scope of practice and credentials providing and managing primary care services for infants, children, adolescents, and adult
- Knowledge of the standards of care concerning the diagnosis and treatment of medical conditions, appropriate preventative care, and education
- Responsible for the initiation and maintenance of client services in the clinical setting; rooming a patient, taking vitals, updating chart - medication list, supplement list, surgeries, past medical history, social history, family history, health maintenance, etc.
- Obtaining medical histories and conducting physical examinations
- Performs comprehensive assessment, diagnosis, and treatment of clients including ordering and dispensing medications
- Ordering laboratory tests and interpreting results
- Providing patient education and counseling
- Evaluates immunization status and administers vaccines
- Evaluate health maintenance markers and administer education, referrals, and document patient plan of care
- Collaborates with multidisciplinary team members and outside providers, making appropriate referrals
- Identify non-pharmacologic interventions and prescribe non-pharmacologic therapies; identify pharmacologic interventions and prescribe pharmacologic therapies
- Provide in-home medical care for established patients for sick visits, blood draws, and in-house testing (flu, COVID, strep, urine..)
- Provides documentation of patient encounters as per standard of care
- Provides a direct primary care model of care where patients are seen and heard, they receive more time, more attention, more follow up and have a relationship-based model of care
- Excellent communication and interpersonal skills
- Empathetic, compassionate, and willing to see and hear patients needs; possess a high level of emotional intelligence
- Clear, effective, direct, and honest written communication in SOAP note dictation
- Excellent attention to detail
- Ability to follow through on tasks and to shift from one task to another with ease and calm
- Able to perform tasks independently and confidently
- Takes initiative, is respectful, responsible and has good time management skills

- Ability to learn and efficiently use EHR and other applications in a timely manner
- Ability to make quality, independent medical decisions

Additional Skills: Employer Groups

- Able to promote health in the workplace, prevention education about work-related injury and illness, and use lifestyle medicine to improve the performance of the workforce
- Determine an employee's physical and emotional abilities for work
- Recommend and implement policies to maintain a safe and healthy workplace
- Give advice on alternative suitable work for people with health problems
- Recommend adjustments in the workplace to help people stay at work
- Have knowledge of workers' compensation laws; local, state, and federal
- Be able to organize and manage the delivery of health services
- Conduct research into work-related health issues
- Outgoing, proactive, and charismatic
- Caring, comforting, and compassionate bedside manner
- Focused on details and accuracy
- Exceptional at building authentic and lasting relationships with practice staff, members, and referral partners
- Required to have the ability to enthusiastically talk to and educate potential employers and members about how they will benefit from the DPC model and the practice
- Experience with or knowledge of how DPC differs from the conventional model
- Experience in family, pediatrics, geriatrics, and/or internal medicine and general practice procedures
- Experience working in private practice or a similar setting
- Be open to or have an interest in whole person medicine

Expectations

- Be willing, able, and dedicated to growth of your DPC practice within the community.

Compensation + Benefits

Compensation based on % of membership dues and sign-up fees

Excellent training on DPC practice style/systems

Benefits include DPC and Wellness membership and a healthcare reimbursement plan

Professional liability insurance

Flexible schedule + time off

Amazing work/life balance while preserving income!