



Table Health's Mission

Redefining health care with transparency, authenticity, and value.

Purpose of this position

Table Health is a Direct Primary Care, Functional Medicine, and Wellness practice in Traverse City and Petoskey MI. We are in need of mental health counselor - psychologist (PhD / PsyD), marriage and family therapist (LMFT), licensed clinical social worker (LCSW / LMSW), or licensed professional counselor (LP/LPC / LCPC) to grow a telehealth practice with individuals, families, couples and employee-sponsored groups.

This practice is a high-quality membership-based medical setting that does not participate with insurance. We are in search of a well-trained, compassionate mental health professional licensed in the state of Michigan with a strong interest in becoming part of a membership-based practice model. The successful candidate for this position will be working with several physicians and other staff members as part of a close-knit, cooperative, non-competitive team. Strong interpersonal skills are required. You will be expected to engage with the Table Health community. This is an outpatient-only setting working flexible hours Monday-Friday virtually via a secure telehealth platform. The ideal candidate will have the capacity and desire to grow their own practice.

Our membership-based model of care is outside the insurance model of healthcare. With this type of care, you can expect to have a smaller panel, reduced charting expectations, freedom from billing stress, a better work/life balance, and yet retain or increase current income.

Education/Experience

- Active State of Michigan professional license
- Individual professional liability insurance policy
- At least 2 years experience providing 1:1 individual care
- Experience in practicing via telehealth a plus

Work Context

- Virtual real-time interactions that take place over the EHR using integrated audio and video, chat tools, and application sharing
- Fluent in English

Scope of Practice

- Works autonomously within the scope of practice and credentials providing and managing care for children, adolescents, and adults
- Knowledge of the standards for the practice of clinical mental health counseling
- Collaborates with multidisciplinary team members and outside providers, making appropriate referrals
- Provides documentation of encounters as per standard of care
- Provides a model of care where members receive a relationship-based model of care
- Excellent communication and interpersonal skills
- Empathetic, compassionate, and willing to see and hear the persons needs; possess a high level of emotional intelligence
- Clear, effective, direct, and honest written communication in all areas of work
- Excellent attention to detail
- Ability to follow through on tasks and to shift from one task to another with ease and calm
- Able to perform tasks independently and confidently
- Takes initiative, is respectful, responsible and has good time management skills
- Ability to learn and efficiently use EHR and other applications in a timely manner
- Ability to make quality, independent decisions

Additional Skills: Employer Groups

- Able to promote health in the workplace to improve the performance of the workforce
- Determine an employee's emotional abilities for work
- Recommend and implement policies to maintain a safe and healthy workplace
- Recommend adjustments in the workplace to help people stay at work
- Be able to organize and manage the delivery of health services
- Conduct research into work-related health issues

Expectations

- Be willing, able, and dedicated to the growth of your practice

Compensation + benefits

- Productivity-based compensation
- Excellent training on membership-based healthcare style/systems
- Flexible schedule + time off
- Amazing work/life balance while preserving income!

Interested applicants should send resume and cover letter to **Christine Straley** at cstraley@tablehealthtc.com